



CASE STUDY

*A Leading Cloud Infrastructure & Hybrid
Multicloud Platform Company*



BACKGROUND

A leading global cloud infrastructure company, was expanding its hybrid and multicloud engineering capabilities to support growing enterprise customer demand. To sustain business growth and ensure seamless product delivery, the organization required a reliable talent partner capable of supporting ongoing technology hiring across critical engineering functions.



CHALLENGE

The client required a staffing partner that could consistently deliver skilled cloud and software engineering professionals while ensuring workforce continuity through proactive replacement management. The challenge was to maintain a readily available pipeline of niche technology talent, minimize hiring gaps, and support evolving business requirements without impacting project timelines or delivery quality.



SOLUTION

CIEL HR implemented a managed staffing model supported by dedicated recruiters who worked closely with the client's hiring teams to align with evolving talent requirements. The engagement included technical screening, continuous talent pipelining, structured candidate evaluations, and workforce governance to ensure a consistent pipeline of qualified technology professionals. This approach enabled seamless onboarding, proactive replacement support, and workforce continuity throughout the engagement.



Business Benefits:

- *Successfully deployed 30+ cloud technology professionals across critical engineering functions.*
- *Improved workforce stability through continuous talent pipelining and proactive replacement management.*
- *Accelerated hiring while ensuring consistent quality of technology talent.*
- *Enabled uninterrupted support for hybrid and multicloud engineering initiatives.*
- *Strengthened workforce continuity through a scalable managed staffing model aligned with business growth.*

Illustrative Roles Filled:

- *Python Developers*
- *QA Automation Engineers*
- *Cloud Test Engineers*
- *AWS Engineers*
- *Azure Engineers*
- *Selenium Engineers*
- *Docker Engineers*
- *Jenkins Engineers*
- *Linux Engineers*
- *SQL Developers*
- *API Testing Specialists*
- *CI/CD Engineers*



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