



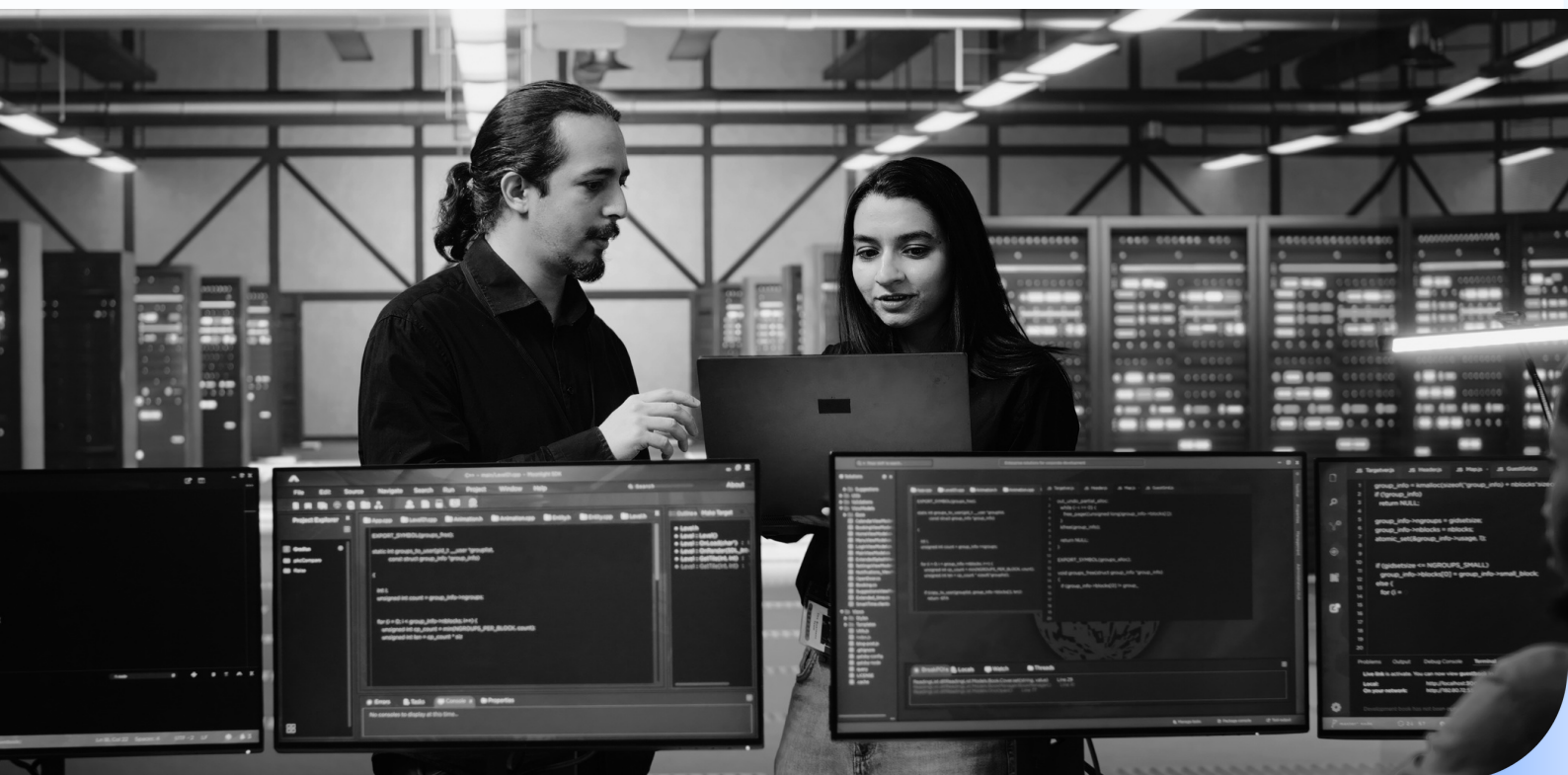
CASE STUDY

*A Leading Global IT Services & Digital
Transformation Company*



BACKGROUND

A leading global IT services organization was executing multiple enterprise modernization and digital transformation programs across India. As part of these initiatives, the client was expanding its engineering workforce to support cloud migration, ERP modernization, application development, and platform engineering across multiple delivery centers.



CHALLENGE

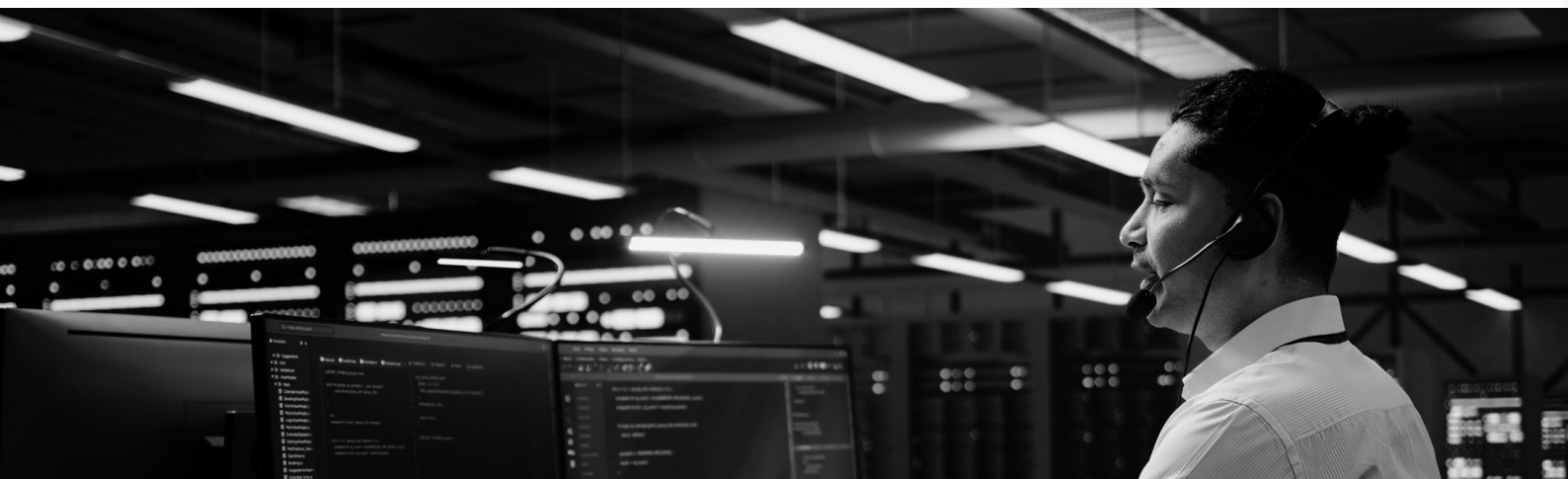
The client needed to rapidly hire skilled technology professionals across Cloud, SAP, Full Stack Development, and DevOps within aggressive project timelines. The hiring demand spanned multiple locations and required sourcing niche talent in a highly competitive market. The key challenge was to balance hiring speed with candidate quality while ensuring minimal project delays and maintaining a strong candidate experience.



SOLUTION

CIEL HR partnered closely with the client's talent acquisition and business teams to understand project priorities and workforce requirements. A dedicated delivery pod was established to manage the engagement, supported by comprehensive market mapping, passive talent sourcing, AI-assisted resume screening, technical evaluations, and structured candidate assessments.

Regular governance meetings, real-time hiring dashboards, proactive offer management, and continuous stakeholder communication helped accelerate hiring while ensuring a steady pipeline of high-quality technology professionals throughout the hiring lifecycle.



Business Benefits:

- *Successfully deployed 70+ technology professionals across critical digital transformation initiatives.*
- *Accelerated hiring for niche technology roles while maintaining high candidate quality.*
- *Enabled uninterrupted execution of cloud migration and enterprise modernization programs.*
- *Improved hiring velocity through dedicated delivery governance and AI-enabled recruitment processes.*
- *Built a strong pipeline of specialized technology talent to support ongoing business growth and future hiring requirements.*

Illustrative Roles Filled:

- *Cloud Engineers (AWS, Azure, GCP)*
- *DevOps Engineers*
- *Java & Spring Boot Developers*
- *.NET Developers*
- *Full Stack Developers*
- *Angular, React & Node.js Developers*
- *SAP ABAP Consultants*
- *SAP BASIS Consultants*
- *SAP FICO Consultants*
- *SAP MM Consultants*
- *SAP SD Consultants*



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